



Articulation Agreement

**Between HVAC Excellence and the United Association
for Advanced Placement in an HVACR Apprenticeship Program**



Administered by a Local Union of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

Agreement

This agreement between the UA and HVAC Excellence is effective on March 1, 2014 and continues in force unless otherwise notified in writing and canceled by either party.

This articulation agreement establishes advanced placement in a local union's HVACR apprenticeship program for applicants who have met all of the requirements as outlined below.

1. The UA apprentice program applicant must have completed a full time HVAC Excellence accredited program and pass a series of HVAC Excellence Employment Ready certification exams. The Institution's HVACR program must be in good standing with HVAC Excellence.
2. Applicants to the UA Apprentice Program must have completed an HVAC program at the accredited institution within two years of UA apprentice application.
3. The UA applicant must have had a C average or better AND have a satisfactory grade on five HVAC Excellence certification exams as follows; Electrical, Air Conditioning, Electric Heat, System Performance and one of the following exams (Gas Heat, Oil Heat, or Heat Pumps).
4. The UA apprentice applicant may be granted, if employed by a UA signatory contractor, up to one year of training credit in accordance with the National Guideline Standards of Apprenticeship and in recognition of the critical training the graduates have received in the HVAC Excellence accredited programs. Accepted candidates will start their UA training in the second year of the UA HVACR apprenticeship program.
5. The local union's training director may require the apprentice to complete the program's required safety courses, such as OSHA 10, or History courses such as UA Heritage, in addition to the regular advanced placement requirements.

It is the apprentice applicant's responsibility to provide all documentation as required for this advanced placement.

This agreement shall be reviewed for modification by a committee consisting of both parties every two (2) years or as required by industry changes. This agreement shall remain in force until such aforementioned changes are agreed upon.

Christopher A. Haslinger

**Chris Haslinger
Training Director
United Association**

Howard Weiss

**Howard Weiss
Executive Vice President
HVAC Excellence, ESCO Group**

APRIL 11, 2014
Date

